

PUBLIC SERVICE LABOUR RELATIONS ACT

**REPLY BY EMPLOYER TO
APPLICATION FOR CERTIFICATION
BEFORE THE LABOUR AND EMPLOYMENT BOARD**

FORM R-4A

P.S.L.R.B. File

1. APPLICANT, Name

EMPLOYER, Correct Name and Address

2. (a) Estimate the total number of persons in the proposed bargaining unit as described in the application.

(b) Estimate the number of persons who may be embraced by the description of the proposed bargaining unit who you contend should be excluded because you consider such persons to be employed in a managerial or confidential capacity.

3. (If you propose a bargaining unit different from the one proposed by the applicant) give

(a) Detailed description of the unit of employees that you propose as appropriate for collective bargaining:

(b) The grounds on which you intend to rely to show that the bargaining unit described in the application is not appropriate or that the bargaining unit proposed in (a) above is more appropriate than the one proposed by the applicant:

(c) Estimate the total number of persons in the bargaining unit proposed in (a) above

(d) Estimate the number of persons who may be embraced by the description of the bargaining unit proposed in (a) above who you contend should be excluded because you consider such persons to be employed in a managerial or confidential capacity

4. Other relevant statements.

Dated at , this day of 20.

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Signature