

**PUBLIC SERVICE LABOUR RELATIONS ACT**

**NOTICE TO EMPLOYEES OF APPLICATION FOR CERTIFICATION  
BEFORE THE PUBLIC SERVICE LABOUR RELATIONS BOARD**

**FORM R-3**

<b>P.S.L.R.B. File</b>

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APPLICANT

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EMPLOYER

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1. TAKE NOTICE that the applicant on . . . . ., 20. . . . ., made an application to the Public Service Labour Relations Board for certification as bargaining agent of the employees in the bargaining unit described in the application as follows:
  - (a) signed by the employee or each member of the group of employees;
  - (b) accompanied by a return mailing address of the employee or representative of the group of employees; and
  - (c) filed not later than the tenth day after posting of this Notice (See note below).
2. Any employee or group of employees affected by the application and intending to make representations to the Board in opposition to this application shall file with the Board in writing a concise statement of the material facts upon which the opposition is based which shall be
3. The Board will accept only a written statement that complies with the requirements set forth in item 2.
4. Any employee, or group of employees, who has filed a written statement with the Board, in accordance with item 2, will be notified of any hearing that the Board may direct in the matter. Any person so notified may attend and be heard in person or may authorize a representative to appear in his place. The Board may dispose of the application without further notice where a party who has been notified of the hearing fails to attend.
5. No oral evidence of opposition by employees to certification of the applicant will be accepted by the Board except to identify and substantiate the written statement.
6. (Where the applicant is a council of employee organizations) AND FURTHER TAKE NOTICE that the applicant has filed with the Board certain documents upon which it intends to rely to satisfy the Board that each of the employee organizations that is a constituent member of the council has vested appropriate authority in the council to enable it to discharge the responsibilities of a bargaining agent. These documents are available for inspection at the offices of the Board at Fredericton, New Brunswick, during business hours.
7. (Where the applicant objects to the determination of a bargaining unit as specified in subsection 24(6) of the Act). The statement of the applicant, appended hereto, sets forth the ground on which the applicant contends that such a unit would not permit satisfactory representation of employees included therein and for that reason would not constitute a unit of employees appropriate for collective bargaining.

Dated at . . . . ., this . . . . . day of . . . . . 20. . . . .

NOTE: Where an employee who intends to make a statement to the Board in opposition to the application is so stationed, positioned or located that he is unable to send a written statement to the Board by the time fixed for the application, he may send the statement to the Board at the earliest possible opportunity by such means as may be available to him. To enable the Board to determine whether an extension of time for filing the statement should be allowed, the statement of opposition should indicate the reason for the employee's inability to send the statement in the time required.

THIS IS AN OFFICIAL NOTICE OF THE BOARD  
AND MUST NOT BE REMOVED OR DEFACED

Note: Any communication concerning this application should be addressed to:

The Secretary  
Public Service Labour Relations Board  
P. O. Box 146  
Fredericton, N. B.  
E3B 4Y2